

Job Description

Job Title: Care Worker

Department: Service Delivery

Location: Community Based

Reports To: Care Coordinator

Job Purpose:

To provide person centred, outcome focussed care and support to WarrenCare Ltd's service users in line with the Organisation's policies and procedures.

Principal Duties & Responsibilities:

- To deliver person centred services as directed by the service user and detailed in their Personal Support Plan.
- To support service users to meet their desired outcomes.
- To provide care in a manner that supports the service user to retain their independence through supporting, assisting and enabling, ensuring dignity and integrity of the service user is maintained at all times.
- To provide assistance with personal care where required which may involve assistance with:
 - Dressing and undressing
 - Bathing, showering or washing
 - Continence requirements
 - Health and Medication requirements
 - Manual Handling
- Ensuring:
 - Respect for service users right to choose and refuse assistance
 - The service users health and well being is monitored and maintained
 - Assistance is given to maintain and improve mobility through exercise and the use of mobility aids
 - Physical comfort is maximised at all times
 - Service Users are helped to maintain personal hygiene and appearance
 - Access to toilet is made available
 - Help is given to service users to manage their domestic and personal resources
 - Provision of specialised care to clients with specific needs according to your own skills and qualifications
 - There is a minimisation of risk to yourself and the service user during emergency situations
 - Accidents or injuries are always reported, whether it be to yourself or the service user. In accordance with WarrenCare policy and procedure
- To support Service Users to maintain adequate nutritional status by:
 - Preparing well balanced meals of the service users choice
 - Presenting food so that it looks appetising
 - Providing support with eating and drinking as required.

- Ensuring service users are well hydrated and offered plenty of hot and cold drinks.
- To ensure the service user's home is clean, tidy, safe and comfortable by conducting domestic cleaning tasks as required. Such tasks may include:
 - Cleaning of kitchen and bathroom
 - Washing and putting away dishes
 - Vacuuming and polishing
 - Cleaning floors and windows
 - Laundry
 - Making beds
- To support service users to access the local community encouraging active participation.
- To assist service users with shopping, collecting pensions or benefits, paying bills or other errands.
- To support service users to maintain relationships with family members, friends and their wider social network.
- To promote effective communication and relationships with service users and colleagues and to be aware of communication differences and adopt an approach that minimises the effect of such differences.
- To maintain records (e.g. care plans) where necessary, ensuring these are wholly accurate, up-to-date and completed in a timely manner.
- To ensure confidentiality is maintained at all times, in keeping with the Data Protection Act (DPA) 1998 –and WarrenCare Ltd's Confidentiality Policy.
- To contribute towards the safeguarding of individuals from abuse.
- To attend any meetings in order to contribute to the effectiveness of care delivery.
- To undertake any training required in order to perform the role more effectively, acknowledging any deficits in knowledge or practice, identifying training needs and formulating training plans with the direction of your Line Manager.

This is not meant to be an exhaustive list, the job holder may be required to undertake such other duties as Management may reasonably require.

Person Specification

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		Essential/ Desirable
Skills & Abilities	<ul style="list-style-type: none"> • Caring nature with a genuine desire to work in care • Excellent value base • Patience • Friendly and able to communicate with people from different ages and backgrounds • Good levels of basic literacy and numeracy skills • Ability to work as part of a team 	Essential Essential Essential Essential Essential Essential
Experience & Knowledge	<ul style="list-style-type: none"> • Previous experience of working in health and social care • Previous experience of domiciliary care • Previous experience of working with older people or younger adults with learning disabilities, physical disabilities or mental health problems • Understanding of the health and social care values • Understanding of the health problems affecting our service user groups 	Desirable Desirable Desirable Desirable Desirable
Education & Training	<ul style="list-style-type: none"> • Health and Social Care Diploma 2 or 3 (NVQ) or willingness to work towards 	Essential
Attitudes	<ul style="list-style-type: none"> • Flexible approach to working hours (with ability to flex hours to meet the needs of the service users) • Commitment to working in partnership with service users, carers and family members and other professionals to achieve positive outcomes 	Essential Essential
Other	<ul style="list-style-type: none"> • Full driving licence with use of own vehicle • Appropriate car insurance • This role is subject to an Enhanced Disclosure for the CRB 	Desirable Essential Essential